



# RIDGEWOOD BOARD OF EDUCATION

Education Center  
49 Cottage Place, Ridgewood, NJ 07450  
AGENDA

January 22, 2024

**Regular Public Meeting 6:00 p.m.**  
**Adjourn to Executive Session 6:00 p.m.**  
**Reopen to Public Meeting 7:00 p.m.**

The Public can view, listen and comment during the public comment period of the meeting via:

- **Physically attending at the Education Center (*following pandemic protocols*)**
- **Zoom from a PC, Mac, iPad, iPhone Android device (meeting ID 870-1302 7741)**
  - Password: 062607450 (use “raise hand” button to make a comment)
- **Phone at: 646-558-8656**
  - Password: 062607450 (*press \*9 to make a comment*)
- **Streaming on the [District website](#)**
- **Watching on Fios Channel 33**

## MEETING REGULATIONS

At all regular meetings, two opportunities are provided for citizens to make comments. The public comment period will be scheduled after student presentations. The second comment period will be at approximately 9:00 p.m. or just prior to the end of the meeting, whichever occurs first. The first opportunity may be limited by the presiding officer to conclude at about 8:00 p.m. in order for the Board to continue with its scheduled agenda. The second opportunity will occur at about 9:00 p.m. at the discretion of the presiding officer taking into consideration a break in the agenda.

At every opportunity for public comment, citizens are invited to comment on subjects on the agenda or general topics. At the discretion of the presiding officer, public comments may be permitted at other times.

Please remember this is a public meeting. Anything you say will be a public record. As a result, pursuant to law, the Board of Education cannot respond to you publicly concerning certain matters, such as those regarding an individual student or personnel. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent’s Office. Public comment periods shall also be governed by the following rules:

1. Persons wishing to speak must, upon being recognized, rise, sign in, and state their names and addresses.
2. Each speaker shall be limited to four minutes. The Board Recorder will note the time. A speaker who has not finished in the allotted time will be directed by the presiding officer to summarize quickly and relinquish the floor within 30 seconds (bylaw 0167).
3. Comments shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to stop.
4. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.
5. No participants may speak more than once on the same topic until all others who wish to speak on that topic have been heard.
6. Questions requiring investigation shall be referred by the Board to the Superintendent’s Office for consideration and later response. A participant may be asked to submit such questions in written format.

### Mission Statement

The Ridgewood Public Schools, committed to a tradition of excellence and innovation, in partnership with the community, provide a rich and challenging learning environment, enabling students to maximize their unique potentials to become life-long learners and productive, responsible citizens.

- I. CALL TO ORDER AND ROLL CALL** **Ms. Brogan**
- Whereas the Ridgewood Board of Education seeks to adjourn to Executive Session pursuant to N.J.S.A. 10:4-12 to discuss matters pertaining to negotiations, student and personal matters. The minutes of this closed session will be released when the need for confidentiality no longer exists.
- II. FLAG SALUTE AND PLEDGE OF ALLEGIANCE** **Ms. Brogan**
- III. OPENING STATEMENT BY PRESIDING OFFICER** **Ms. Brogan**
- IV. PRESENTATIONS** **Dr. Schwarz**
- A. Student Representative Report**
- Sarah Bronstein, Ridgewood High School
- B. Student Representative Report**
- Willow Geraghty, Kavin Koirala, Lauren Krempel, Alexandra Salerno, Alexander Selem, Samuel Saltiel, Aditya Singh Somerville Elementary School
- V. COMMENTS FROM THE PUBLIC** **Ms. Brogan**
- VI. PRESENTATIONS** **Dr. Schwarz**
- A. 2022-2023 Audit Report**
- Lerch, Vinci and Higgins, LLP
- B. ~~District Goals~~**
- ~~Dr. Mark Schwarz, Superintendent of Schools~~
- VII. SUPERINTENDENT REPORT** **Dr. Schwarz**
- VIII. CONSENT ITEMS: REGULAR AND ROUTINE ISSUES** **Dr. Schwarz**
- A. ATTENDANCE AT CONFERENCES**
- The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves Attendance at Conferences, as listed on **Attachment A**.
- B. ADMINISTRATION**
- i. Approval: Receipt of Suspensions and Harassment, Intimidation, and Bullying (HIB) Reports**
- The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools approves the recommendation of the findings of the suspensions and confidential HIB reports received since the last Board meeting.
- ii. Approval: NJSBA School Board Recognition Month**
- WHEREAS**, The New Jersey School Boards Association has declared January 2024 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

**WHEREAS**, The Ridgewood Board of Education is one of 581 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

**WHEREAS**, The Ridgewood Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

**WHEREAS**, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12<sup>th</sup> grade; and

**WHEREAS**, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

**WHEREAS**, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

**WHEREAS**, Boards of Education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

**WHEREAS**, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

**RESOLVED**, That the Ridgewood Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2024 as SCHOOL BOARD RECOGNITION MONTH; and be it further

**RESOLVED**, That the Ridgewood Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children's education.

**iii. Approval: Annual Review of the Memorandum of Agreement Between the Ridgewood Public School District and the Ridgewood Police Department**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the annual review of the Memorandum of Agreement between the school district and the Ridgewood Police Department.

The Board has received background information

**iv. Approval: Contract Extension of Special Education Counsel**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resolution:

WHEREAS, the Ridgewood Board of Education wishes to align its professional services contracts with the school fiscal year ending on June 30, 2024 and,

WHEREAS, the Ridgewood Board of Education requires the professional services of Special Education Counsel; and

WHEREAS, the nature of the services to be performed meet the definition of “professional services” set forth in the Public School Contract Law, and

WHEREAS, funds are available to obtain such professional services, and

ACCORDINGLY, the Ridgewood Board of Education, at the public meeting held on January 8, 2024, authorizes the award of the following professional services appointment and contract:

That David B. Rubin, Esq., P.C., of The Busch Law Group LLC, Metuchen, NJ, be appointed Special Education Counsel for the period February 1, 2024 through June 30, 2024, at the rate of \$180 per hour.

These professional services contracts are made and awarded without competitive bidding as the services will be rendered by the persons experienced in the practice of a process requiring specialized knowledge and resources.

**v. Approval: Contract Extension of Special Education Conflict Counsel**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resolution:

WHEREAS, the Ridgewood Board of Education wishes to align its professional services contracts with the school fiscal year ending on June 30, 2024 and,

WHEREAS, the Ridgewood Board of Education requires the professional services of a Conflict Counsel for Special Education, and

WHEREAS, the nature of the services to be performed meet the definition of “professional services” set forth in the Public School Contract Law, and

WHEREAS, funds are available to obtain such professional services, and

ACCORDINGLY, the Ridgewood Board of Education, at the public meeting held on December 18, 2023, authorizes the award of the following professional services appointment and contract:

That Isabel Machado, Esq., of the Machado Law Group, Springfield, NJ, be appointed Conflict Counsel for Special Education for the period February 1, 2024 through June 30, 2024, at the rate of \$180 per hour.

These professional services contracts are made and awarded without competitive bidding as the services will be rendered by the persons experienced in the practice of a process requiring specialized knowledge and resources.

**vi. Approval: Contract Extension of General Board Counsel**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resolution:

WHEREAS, the Ridgewood Board of Education wishes to align its professional services contracts with the school fiscal year ending on June 30, 2024 and,

WHEREAS, the Ridgewood Board of Education requires the professional services of Board Counsel, and

WHEREAS, the nature of the services to be performed meet the definition of “professional services” set forth in the Public School Contract Law, and

WHEREAS, funds are available to obtain such professional services, and

ACCORDINGLY, the Ridgewood Board of Education, at the public meeting held on December 18, 2024 authorizes the award of the following professional services appointment and contract:

Cleary, Giacobbe, Alfieri, & Jacobs LLC, Oakland, NJ, be appointed Board Counsel for the period February 1, 2024 through June 30, 2024.

Hourly rates are as follows:

All Attorneys: \$165 per hour

All Law Clerks and Paralegals: \$90 per hour

This professional services contract is made and awarded without competitive bidding as the services will be rendered by the persons experienced in the practice of a process requiring specialized knowledge and resources.

**vii. Approval: Revision to 2024 Regular Public Meeting Dates**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the revised Regular Public Meeting dates:

January 22, 2024	Regular Public Meeting	Ed Center
February 12, 2024	Regular Public Meeting	Ed Center
March 4, 2024	Regular Public Meeting	Ed Center
March 18, 2024	Regular Public Meeting/Tentative Budget Adoption	Ed Center
April 8, 2024	Regular Public Meeting	Ed Center
April 29, 2024	Regular Public Meeting/Final Budget Adoption	Ed Center

May 20, 2024	Regular Public Meeting	Ed Center
June 10, 2024	Regular Public Meeting	Ed Center
June 24, 2024 *6:00 pm start time	Regular Public Meeting	Ed Center
July 22, 2024 *6:00 pm start time	Regular Public Meeting	Ed Center
August 26, 2024 *6:00 pm start time	Regular Public Meeting	Ed Center
<del>September 16, 2024</del> September 12, 2024	Regular Public Meeting	Ed Center
September 30, 2024	Regular Public Meeting	Ed Center
October 14, 2024	Regular Public Meeting	Ed Center
November 18, 2024	Regular Public Meeting	Ed Center
December 16, 2024	Regular Public Meeting	Ed Center
January 6, 2025	Reorganization Meeting	Ed Center

## C. CURRICULUM & INSTRUCTION

### i. Approval: Field Trips

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves field trips as listed on **Attachment B**.

### ii. Approval: Additional Community School Courses for the 2023-2024 School Year

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the additional Community School Courses for the 2023-2024 school year, as listed on **Attachment C**.

### iii. Approval: Revisions to Previously Approved Community School Courses for the 2023-2024 School Year

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the revisions to the previously approved Community School Courses for the 2023-2024 school year as listed on **Attachment D**.

**D. HUMAN RESOURCES****i. Appointments**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointments listed below, subject to receipt of appropriate documentation and the New Jersey Department of Education (NJDOE) certificate, if required.

**i-a. 2023-2024 School Year - Appointments**

Name	Assignment	Location	Effective Date	NJDOE Certificate	Salary	Account #
<b>Teachers</b>						
Dittamo, Rachel	Second Grade	Ridge	02/01/24-06/30/24	CEAS Elementary School Teacher in Grades K-5	\$69,567 Cl. BA+30 , St. 1	11-120-100-101-00-00-019-000
Ferenczi, Elania	0.80 FTE Special Education (Mathematics) (non-tenure track)	RHS	02/01/24-06/30/24	Standard Teacher of the Handicapped	\$70,613 Cl. MA+30, St. 9	11-213-100-101-00-10-019-000
Wynne, Hugh	LOA Latin (non-tenure track)	GWMS	02/01/24-05/03/24	Provisional Teacher of Latin	\$64,817 Cl. BA, St. 1	11-130-100-101-07-09-019-000
<b>Support Staff</b>						
Bowman, Ryan	Budget, Accounting, and Reporting Specialist	Ed Center	01/23/24-06/30/24	N/A	\$120,000	11-000-251-104-00-40-019-000
Zimmer, Patricia	Payroll Specialist/ Bookkeeper	Ed Center	12/05/23-03/01/24	N/A	\$37.50	11-000-251-105-00-40-019-000
Zimmer, Patricia	Payroll Specialist/ Bookkeeper	Ed Center	03/04/24-06/30/24	N/A	\$72,000	11-000-251-105-00-40-019-000

**i-b. Paraprofessionals for the 2023-2024 School Year**

Name	Assignment	Location	Hours per day	Days per week	Salary	Effective Date	Account #
Dominguez, Fatima	Applied Behavior Analyst (ABA) non-certified	Ridge	5.75	5	\$24,455	01/30/24-06/30/24	11-212-100-106-00-04-024-001
Han, Emily	Applied Behavior Analyst (ABA) non-certified	Ridge	5.75	5	\$24,455	01/29/24-06/30/24	11-212-100-106-00-04-024-001
Hirsch, Jonathan	Resource	Somerville	5.75	5	\$21,215	01/23/24-06/30/24	11-213-100-106-00-05-024-001

Kennedy, Jack	Applied Behavior Analyst (ABA) non-certified	BFMS	5.75	5	\$24,455	01/23/24-06/30/24	11-212-100-106-00-08-024-001
Ozturk, Yesim	Special Education Pre-K	Glen	5.75	5	\$21,215	01/30/24-06/30/24	11-212-100-106-00-01-024-001

**i-c. Lunchroom Aides for the 2023-2024 School Year**

Name	Assignment	Location	Hours per day	Days per week	Hourly Rate	Effective Date	Account #
Padrone, Mary	Lunchroom	Hawes	2	5	\$17.50	01/23/24-06/19/24 revision	11-000-262-107-00-03-003-001
Patel, Dershna	Lunchroom	Somerville	5.75	5	\$17.50	01/23/24-06/19/24 revision	11-000-262-107-00-05-005-001

**i-d. 2023-2024 School Year - Field Placement**

Name	College/ University	Placement	Supervisor	Location	Effective Date
Gutierrez, Gabrielle	Ramapo College	Clinical II - Student Teaching	Karen Mendez and Sean Kase	RHS	01/23/24-05/03/24
Rodriguez, Jerry	Montclair State University	Clinical - Athletic Trainer	Nikitas Nicholaides	RHS	01/03/24-06/05/24
Rothman, Michael	Montclair State University	Clinical - Athletic Trainer	Nikitas Nicholaides	RHS	01/03/24-06/05/24

**i-e. Additional: Home Instructor, on an as-needed basis, for the 2023-2024 School Year**

Name	Assignment	Location	Hourly Rate	Account #
Finnegan, Kathleen	Elementary School Special Education	Somerville	\$59.36	11-219-100-101-00-24-024-001

**i-f. Substitutes for the 2023-2024 School Year Teachers**

Ackley, Jillian  
 Carlow, Justine  
 Crocamo, Kenneth\*

\$160 Daily Rate

**Secretaries**

Irene Konstantinidis

\$18.50 per hour

\*Related to staff member



## ii. Change of Assignments for the 2023-2024 School Year

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the change of assignments for the 2023-2024 school year, as listed below.

Name	From FTE Assignment Location	From Salary/ Hourly Rate	To FTE Assignment Location	To Salary/ Hourly Rate	Effective Date	Account #
<b>Teachers</b>						
Aday, Douglas	1.0 FTE Special Education RHS	\$108,373 (\$102,927 + \$300 CP + \$5,146 ratio) Cl. MA+45, St.15	1.40 FTE Special Education RHS	\$149,544 (\$144,098 + \$300 CP + \$5,146 ratio) Cl. MA+45, St.15 (non pensionable)	01/16/24-02/29/24	11-213-100-101-00-10-019-000
Barbour, Betsy	1.0 FTE LOA - English RHS	\$64,817 Cl. BA, St. 1	1.0 FTE LOA - English GWMS	\$64,817 Cl. BA, St. 1	01/02/24-02/16/24	11-130-100-101-03-09-019-000
Barbour, Betsy	1.0 FTE LOA - English GWMS	\$64,817 Cl. BA, St. 1	1.0 FTE LOA - English RHS	\$64,817 Cl. BA, St. 1	02/21/24-04/10/24	11-140-100-101-03-10-019-000
Berliner, Sarah	1.0 FTE Behaviorist/ Therapist Ridge	No Change in Salary	1.0 FTE Behaviorist/ Therapist Glen/Willard/ Ridge	No Change in Salary	10/16/23-06/30/24	11-000-219-104-00-24-019-000
Baron, Britney	1.0 FTE LOA - Special Education LLD/ Inclusion GWMS	\$64,817 Cl. BA, St. 1	1.20 FTE LOA - Special Education LLD/Inclusion GWMS	\$77,780 Cl. BA, St. 1 (non pensionable)	01/16/24-02/20/24	11-204-100-101-00-09-019-000
Campbell, Beth	1.0 FTE Special Education BFMS	\$104,237 Cl. BA+30, St. 18	1.20 FTE Special Education BFMS	\$125,084 Cl. BA+30, St. 18 (non pensionable)	11/13/23-02/29/24 <b>revision</b>	11-213-100-101-00-09-019-000
Contreras, Colleen	1.0 FTE Special Education English RHS	\$97,667 Cl. BA, St. 17	1.20 FTE Special Education English RHS	\$117,200 Cl. BA, St. 17 (non pensionable)	01/17/24-02/16/24	11-213-100-101-00-10-019-000
Cordasco, Candace	1.0 FTE Grade Advisor	\$81,426 (\$75,117 + \$300 CP + \$6,009 ratio) Cl. MA, St. 5	1.20 FTE Grade Advisor/ Tomorrow's Teachers	\$104,020 (\$97,711 + \$300 CP + \$6,009 ratio) Cl. MA, St. 5	01/16/24-02/01/24	11-000-218-104-00-10-019-000
Corlett, Susan	1.0 FTE Special Education BFMS	\$117,507 (\$117,207 + \$300 CP) Cl. MA+45, St.18	1.20 FTE Special Education BFMS	\$140,948 (\$140,648 + \$300 CP) Cl. MA+45, St. 18 (non pensionable)	11/13/23-02/29/24 <b>revision</b>	11-213-100-101-00-08-019-000-
DeTora, Cynthia	1.0 FTE English RHS	\$89,017 Cl. MA, St. 13	1.20 FTE English RHS	\$106,820 Cl. MA, St. 13 (non pensionable)	01/17/24-02/16/24	11-140-100-101-03-10-019-000

Distefano, Alissa	1.0 FTE Special Education Inclusion GWMS	\$100,027 (\$99,727 + \$300 CP) Cl. MA+45, St. 14	1.20 FTE Special Education Inclusion GWMS	\$119,972 (\$119,672 + \$300 CP) Cl. MA+45, St. 14 (non pensionable)	02/12/24- 06/30/24	11-213-100-101-00-09-019-000
Driscoll, Samantha	1.0 FTE Special Education Mathematics RHS	\$86,167 Cl. MA, St. 10	1.20 FTE Special Education Mathematics RHS	\$103,400 Cl. MA, St. 10 (pensionable)	02/05/24- 06/30/24	11-213-100-101-00-10-019-000
Escobar, Alejandro	1.0 FTE Special Education RHS	\$83,027 (\$82,727 + \$300 CP) Cl. MA+45, St. 5	1.20 FTE Special Education RHS	\$99,572 (\$99,272 +\$300 CP) Cl. MA+45, St. 5 (non pensionable)	12/18/23- 01/12/24	11-213-100-101-00-10-019-000
Funtsch, Kaitlyn	1.0 FTE Special Education Resource/ Inclusion GWMS	\$94,077 (\$93,777 + \$300 CP) Cl. MA+45, St. 10	1.20 FTE Special Education Resource/ Inclusion GWMS	\$112,832 (\$112,532 + \$300 CP) Cl. MA+45, St. 10 (non pensionable)	01/08/24- 02/20/24	11-204-100-101-00-09-019-000
Gallagher, Kailey	1.0 FTE PE/Health RHS	\$65,817 Cl. BA, St. 3	1.20 FTE PE/Health RHS	\$78,980 Cl. BA, St. 3 (non pensionable)	02/02/24- 04/12/24	11-140-100-101-06-10-019-000
Garvin, Natalie	1.0 FTE Special Education Resource GWMS	\$83,517 Cl. MA, St. 9	1.20 FTE Special Education Resource GWMS	\$100,220 Cl. MA, St. 9 (non pensionable)	02/12/24- 06/30/24	11-213-100-101-00-09-019-000
Giardino, Stacy	1.0 FTE Behavior Therapist Hawes/RHS	No Change in Salary	1.0 FTE Behavior Therapist RHS	No Change in Salary	10/16/23- 06/30/24	11-000-219-104-00-24-019-000
Greco, Jeremy	1.0 FTE Family & Consumer Science RHS	\$91,127 Cl. MA+45, St. 9	1.20 FTE Family & Consumer Science RHS	\$109,352 Cl. MA+45, St. 9 (non pensionable)	01/16/24- 02/29/24	11-140-100-101-12-10-019-000
Hoogerhyde, Michael	1.0 FTE Special Education RHS	\$114,187 (\$113,887 + \$300 CP) Cl. MA+30, St.18	1.20 FTE Special Education RHS	\$136,964 (\$136,664 + \$300 CP) Cl. MA+30, St. 18 (non pensionable)	12/18/23- 01/12/24	11-213-100-101-00-10-019-000
Kase, Sean	1.10 FTE Business Education RHS	\$108,644 Cl. MA, St. 16	1.30 FTE Business Education RHS	\$128,397 Cl. MA, St. 16 (pensionable)	01/23/24- 05/03/24	11-140-100-101-13-10-019-000
Kase, Sean	1.30 FTE Business Education RHS	\$128,397 Cl. MA, St. 16	1.10 FTE Business Education RHS	\$108,644 Cl. MA, St. 16 (pensionable)	05/06/24- 06/30/24	11-140-100-101-13-10-019-000
Keppel, Katherine	1.0 FTE Special Education LLD GWMS	\$94,077 (\$93,777 + \$300 CP) Cl. MA+45, St. 10	1.20 FTE Special Education LLD GWMS	\$112,832 (\$112,532 + \$300 CP) Cl. MA+45, St. 10 (non pensionable)	02/12/24- 06/30/24	11-204-100-101-00-09-019-000

Klion, Danielle	1.0 FTE Special Education BFMS	\$81,177 Cl. BA+30, St. 9	1.20 FTE Special Education BFMS	\$97,412 Cl. BA+30, St. 9 (non pensionable)	11/13/23- 02/29/24 <b>revision</b>	11-130-100-101-03-08-019-000
Knyfd, Krystal	1.0 FTE Special Education Resource/ Inclusion GWMS	\$73,617 Cl. MA, St. 4	1.20 FTE Special Education Resource/ Inclusion GWMS	\$88,340 Cl. MA, St. 4 (non pensionable)	02/12/24- 06/30/24	11-213-100-101-00-09-019-000
Lauro, Livia	1.0 FTE Physical Education RHS	\$103,267 Cl. MA, St. 17	1.20 FTE Physical Education RHS	\$123,920 Cl. MA, St. 17 (non pensionable)	02/02/24- 04/12/24	11-140-100-101-06-10-019-000
Lora, Cindy	1.0 FTE Behaviorist Analyst (K-12)/ Coordinator Glen/Willard/ Ridge	No Change in Salary	1.0 FTE Behaviorist Analyst (K-12)/ Coordinator Ridge	No Change in Salary	10/16/23- 06/30/24	11-000-219-104-00-24-019-000
Maksimov, Melissa	1.0 FTE English RHS	\$114,187 (\$113,887 + \$300 CP) Cl. MA+30, St. 18	1.20 FTE English RHS	\$136,964 (\$136,664 + \$300 CP) Cl. MA+30, St. 18 (non pensionable)	01/17/24- 02/16/24	11-140-100-101-03-10-019-000
McGuire, Erin	1.0 FTE Behaviorist Analyst Hawes/GWMS/ STEPPS	No Change in Salary	1.0 FTE Behaviorist Analyst Hawes/ Orchard/ GWMS/ STEPPS	No Change in Salary	10/16/23- 06/30/24	11-000-219-104-00-24-019-000
Mende, Allison	1.0 FTE PE/Health RHS	\$79,217 (\$78,917 + \$300 CP) Cl. MA, St. 7	1.20 FTE PE/Health RHS	\$95,000 (\$94,700 + \$300 CP) Cl. MA , St. 7 (non pensionable)	02/02/24- 04/12/24	11-140-100-101-06-10-019-000
Mendez, Karen	1.10 FTE Business Education RHS	\$117,315 (\$117,015 + \$300 CP) Cl. MA+45, St.16	1.30 FTE Business Education RHS	\$138,290 (\$138,290 + \$300 CP) Cl. MA+45, St. 16 (pensionable)	01/23/24- 05/03/24	11-140-100-101-13-10-019-000
Mendez, Karen	1.30 FTE Business Education RHS	\$138,290 (\$138,290 + \$300 CP) Cl. MA+45, St.16	1.10 FTE Business Education RHS	\$117,315 (\$117,015 + \$300 CP) Cl. MA+45, St. 16 (pensionable)	05/06/24- 06/30/24	11-140-100-101-13-10-019-000
Menzies, Lauren	1.0 FTE Special Education BFMS	\$109,057 (\$107,557 + \$1,500 longevity) Cl. MA, St. 18	1.20 FTE Special Education BFMS	\$130,568 (\$129,068 + \$1,500 longevity) Cl. MA, St. 18 (non pensionable)	11/13/23- 02/29/24 <b>revision</b>	11-213-100-101-00-08-019-000
Meyer, Nicholas	1.0 FTE Special Education RHS	\$96,627 Cl. MA+45, St.12	1.20 FTE Special Education RHS	\$115,952 Cl. MA+45, St.12 (non pensionable)	12/18/23- 01/12/24	11-213-100-101-00-10-019-000

Minichini, Gina	1.0 FTE Special Education Mathematics RHS	No Change in Salary	1.0 FTE Special Education MD RHS	No Change in Salary	02/05/24- 06/30/24	11-213-100-101-00-10-019-000
Nyhuis, Philip	1.0 FTE Special Education Mathematics RHS	\$94,797 (\$94,497 + \$300 CP) Cl. MA+30, St.12	1.20 FTE Special Education Mathematics RHS	\$113,696 (\$113,396 + \$300 CP) Cl. MA+30, St. 12 (non pensionable)	12/18/23- 01/12/24	11-213-100-101-00-10-019-000
Nyhuis, Philip	1.0 FTE Special Education Mathematics RHS	\$94,797 (\$94,497 + \$300 CP) Cl. MA+30, St.12	1.20 FTE Special Education Mathematics RHS	\$113,696 (\$113,396 + \$300 CP) Cl. MA+30, St.12 (pensionable)	02/05/24- 06/30/24	11-213-100-101-00-10-019-000
Pinches, Katharine	1.0 FTE English RHS	\$107,557 Cl. MA, St. 18	1.20 FTE English RHS	\$129,068 Cl. MA, St.18 (non pensionable)	01/17/24- 02/16/24	11-213-100-101-00-10-019-000
Pounds, Michael	1.0 FTE Physical Education RHS	\$115,687 (\$113,887 + \$300 CP + \$1,500 longevity) Cl. MA+30, St.18	1.20 FTE Physical Education RHS	\$138,464 (\$136,664 + \$300 CP + \$1,500 longevity) Cl. MA+30, St.18 (non pensionable)	02/02/24- 04/12/24	11-140-100-101-06-10-019-000
Rehain, Kelsey	1.0 FTE PE/Health RHS	\$65,317 Cl. BA, St. 2	1.20 FTE PE/Health RHS	\$78,380 Cl. BA, St. 12 (non pensionable)	02/02/24- 04/12/24	11-140-100-101-06-10-019-000
Richards, Caroline	1.0 FTE English RHS	\$107,557 Cl. MA, St. 18	1.20 FTE English RHS	\$129,068 Cl. MA, St.18 (non pensionable)	01/17/24- 02/16/24	11-140-100-101-03-10-019-000
Romano, Odalys	1.0 FTE Special Education LLD GWMS	\$119,007 (\$117,207 + \$300 CP + \$1,500 longevity) Cl. MA+45, St.18	1.20 FTE Special Education LLD GWMS	\$142,448 (\$140,648 + \$300 CP + \$1,500 longevity) Cl. MA+45, St. 18 (non pensionable)	01/08/24- 02/20/24	11-204-100-101-00-09-019-000
Shine, Kristen	1.0 FTE Special Education Resource/ Inclusion GWMS	\$98,767 Cl. MA, St. 16	1.20 FTE Special Education Resource/ Inclusion GWMS	\$118,520 Cl. MA, St. 16 (non pensionable)	02/12/24- 06/30/24	11-212-100-101-00-09-019-000
Streitman, Rachel	1.0 FTE Special Education RHS	\$89,027 (\$88,727 + \$300 CP) Cl. MA+45, St. 8	1.20 FTE Special Education RHS	\$106,772 (\$106,472 + \$300 CP) Cl. MA+45, St. 8 (non pensionable)	12/21/23- 01/12/24	11-212-100-101-00-10-019-000
Tozaj, Sasha	1.0 FTE LOA Special Education GWMS	\$64,817 Cl. BA, St. 1	1.20 FTE LOA Special Education GWMS	\$77,780 Cl. BA, St. 1 (non pensionable)	01/08/24- 02/20/24	11-212-100-101-00-09-019-000
Vasi, Gilda	1.0 FTE Special Education MD RHS	No Change in Salary	1.0 FTE Special Education Inclusion BFMS	No Change in Salary	03/01/24- 06/30/24	11-212-100-101-00-08-019-000

Weiss-Chromeck, Courtney	1.0 FTE LDT-C GWMS	\$91,153 (\$86,527 + \$300 CP + \$4,326 ratio) Cl. MA+45, St. 7	1.20 FTE LDT-C/ Special Education GWMS	\$108,458 (\$103,832 + \$300 CP + \$4,326 ratio) Cl. MA+45, St. 7 (non pensionable)	01/08/24- 02/20/24	11-000-219-104-00-09-019-000
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### iii. Resignation for the Purpose of Retirement

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the resignation for the purpose of retirement, listed below.

Name	Assignment	Location	Years of Service	Effective Date
<b>Teacher</b>				
Jerejian, Lisbeth	Special Education Resource/Inclusion	BFMS	23	05/01/24
Ross, Theresa	Kindergarten	Somerville	35	07/01/24

### iv. Resignations

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the resignations, as listed below.

Name	Assignment	Location	Effective Date
<b>Paraprofessionals</b>			
Christie, Demetria	Applied Behavior Analyst (ABA)	Ridge	01/10/24
Freudenberg, Debra	Brailist	RHS	01/05/24
Gamalath, Nirosha	Applied Behavior Analyst (ABA)	Glen	04/01/24
Lam, Antenette	Applied Behavior Analyst (ABA)	Glen	01/05/24
Spicer, Dilara	Resource	BFMS	01/22/24

### v. Leave of Absence

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the leave of absence, as listed below.

Name	Assignment	Location	Type of Leave	New/ Revision	Paid	Unpaid w/ Benefits	Unpaid w/out Benefits	Return to Work
Aromando, Karen	English	RHS	Medical	New	01/17/24- 04/10/24	N/A	N/A	04/11/24
Barba, Allison	School Psychologist	GW	Medical/ Family	New	04/15/24- 05/22/24	05/23/24- 10/31/24	11/01/24- 01/01/25	01/02/25
Eidschun, Maura	Para	Somerville	Medical	New	01/02/24- 02/29/24	N/A	N/A	03/01/24
Mauceri, Vanessa	English	GW	Family	New	01/02/24- 02/20/24	N/A	N/A	02/21/24

Pollina, Audrey	Para	Glen	Medical	New	01/05/24-01/12/24	N/A	01/16/24-02/27/24	02/28/24
Simone, Suzanne	Special Education	GW	Medical	New	N/A	01/02/24-02/20/24	N/A	02/21/21
Vasi, Gilda	Special Education	RHS	Personal	New	N/A	N/A	01/02/24-02/29/24	03/01/24
Zwicker, William	Maintenance	Ed Center	Personal	New	12/27/24-02/06/24	N/A	N/A	02/07/24

**vi. Supplemental Pay Beyond Contract**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the supplemental pay beyond contract, as listed below.

**vi-a. Additional: Academic Study Hall/Detention Supervision for the 2023-2024 School Year**

Name	Location	# Days per week each	Hourly Rate	Account #
Moss-Keller, Corrina Substitute	RHS	5	\$40.17	11-401-100-101-00-10-010-001

**vi-b. Chaperones for the 2023-2024 School Year**

Name	Trip/ Activity	Dates	# of Nights per person	# of hours/ Days per person	Hourly Daily Rate per person	Total not to exceed per person	Account #
<b>Benjamin Franklin Middle School</b>							
Kawash, Justine Maskin, Brooke Zlotkin, Amanda	Winter Concert	01/18/24	N/A	7.5	\$40.17	\$301.28	11-401-100-101-00-08-008-001
Carr, Lauren Mahler, Craig Spicer, Meltem Wisniewski, Stacey  Reilly, Kerriann <b>Nurse</b>	Quebec	02/06/24-02/10/24	4	5	\$200	\$800	11-401-100-101-00-08-008-001
<b>Ridgewood High School</b>							
Haas, Jeffrey Luckenbill, John	Band Concert Disneyland, CA	02/01/24-02/06/24	5	6	\$200	\$1,000	11-401-100-101-00-10-010-001

Karan, Elizabeth Maskin, Brooke							
Wong, Emily  <b>Substitute Nurse</b>	Band Concert Disneyland, CA	02/01/24- 02/06/24	5	6	\$200	\$1,200 days  \$1,000 nights	11-401-100-101-00-10-010-001
Bourque, Steven Cardillo, Natalie Geronimo, Kristi	Choir/Band Nashville, TN	02/16/24- 02/19/24	3	4	\$200	\$600	11-401-100-101-00-10-010-001
Ferreri, Mark Makhlouf Nehrin	Munich, Salzburg and Vienna	03/20/24- 03/28/24	8	9	\$200	\$1,600	11-401-100-101-00-10-010-001
Alexander, Lisa Dabby, Maxwell Garde, James Heyzer, Henry Lazzara, Patricia Maskin, Brooke Saporito, Benjamin Schmarack, Jonathan revision	7th & 8th Grade Honor Band Rehearsal Clinicians	12/11/23	N/A	3	\$40.17	\$120.51	11-401-100-101-00-10-010-001

**vi-c. 8th Grade Class T-Shirt Design Contest**

Name	Location	# of Hours	Hourly Rate	Total	Account #
Giordano, Nicole	BFMS	4	\$40.17	\$160.68	11-401-100-101-00-08-008-001

**vi-d. Additional Coverage for Special Education Vacancies**

Name	Assignment Location	Salary	Per Diem Increase Per Day	Effective Date	Account #
<b>Teachers</b>					
Chua, Kelly	LDT-C Hawes	\$88,727 Cl. MA+45, St. 8	\$88.73	09/11/23-02/29/24 <b>revision</b>	11-000-219-104-00-06-019-000
Fink, Susan	Social Worker Hawes	\$113,887 Cl. MA+30, St. 18	\$113.89	09/11/23-02/29/24 <b>revision</b>	11-000-219-104-00-02-019-000
Gorman, Brandi	Spec Ed LLD Hawes	\$92,117 Cl. MA, St. 14	\$92.12	09/05/23-02/29/24 <b>revision</b>	11-204-100-101-00-02-019-000

Maneri, Jessica	School Psychologist	\$82,727 Cl. MA+45, St. 5	\$82.73	09/11/23-02/29/24 <b>revision</b>	11-000-219-104-00-02-019-000 11-000-219-104-00-06-019-000
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**vi-e. Additional Hours for Special Education Evaluation and Reporting**

Name	Assignment Location	# of Hours	Hourly Rate	Total	Account #
Barba, Allison	School Psychologist GWMS	15	\$56.86	\$852.90	11-000-219-104-00-24-024-001
Morris, Karen	OT BFMS/GWMS/RHS	10	\$76.14	\$761.40	11-000-219-104-00-24-024-001
Valeri, Amanda	LDT-C RHS	10	\$65.84	\$658.40	11-000-219-104-00-24-024-001

**vi-f. Elementary, Middle School and High School Clubs/Activities for the 2023-2024 School Year**

Name	Club	Category	Ratio	Divided by	# of Hours per person	Hourly Rate per person	Pay Per person	Total not to exceed per person	Account #
<b>Hawes Elementary School</b>									
Gregory-Fink, Deborah	Music	N/A	N/A	N/A	30	\$40.17	N/A	\$1,205.10	11-401-100-101-00-02-002-001
<b>Benjamin Franklin Middle School</b>									
Paulino, Emely	Coding	N/A	N/A	N/A	10	\$40.17	N/A	\$401.70	11-401-100-101-00-08-008-001

**vi-g. 2023-2024 ESSER Extended Day**

Name	Hourly	Account #
<b>Hawes not to exceed from \$8,000 to \$9,500</b>		
Berry, Julianne	\$74.12	20-487-100-101-00-22-022-001
Chang, Helen	\$63.00	20-487-100-101-00-22-022-001
Coyne, Albina	\$52.61	20-487-100-101-00-22-022-001
Gao, Jeannie	\$47.04	20-487-100-101-00-22-022-001
Golden, Andrea	\$59.34	20-487-100-101-00-22-022-001
Gorman, Brandi	\$61.41	20-487-100-101-00-22-022-001
Larcara, Lauren	\$48.28	20-487-100-101-00-22-022-001
Nebbia, Charles	\$79.34	20-487-100-101-00-22-022-001
<b>Orchard not to exceed from \$8,000 to \$15,500</b>		
Bonfanti, Jill	\$70.49	20-487-100-101-00-22-022-001



Burkett, Jessica	\$58.84	20-487-100-101-00-22-022-001
Galanti, Megan	\$79.94	20-487-100-101-00-22-022-001
Gribben, Hailey	\$52.81	20-487-100-101-00-22-022-001
Heider, Erin	\$68.82	20-487-100-101-00-22-022-001
Lintner, Jessica	\$48.61	20-487-100-101-00-22-022-001
Lynch, Michelle	\$61.11	20-487-100-101-00-22-022-001
Madison, Marissa	\$51.78	20-487-100-101-00-22-022-001
MacKenzie, Ian	\$47.94	20-487-100-101-00-22-022-001
Meany, Judith	\$54.12	20-487-100-101-00-22-022-001
Redfern, Nicole	\$72.94	20-487-100-101-00-22-022-001
Romito, Ellen	\$59.34	20-487-100-101-00-22-022-001
Saglimbeni, Mary	\$57.44	20-487-100-101-00-22-022-001
Schaffer, Amy	\$77.12	20-487-100-101-00-22-022-001
Tan, Xue	\$57.44	20-487-100-101-00-22-022-001
Ward, Kathryn	\$43.21	20-487-100-101-00-22-022-001
Wolff, Ellen	\$69.49	20-487-100-101-00-22-022-001
Woods, Jamie	\$46.71	20-487-100-101-00-22-022-001
<b>Ridge not to exceed from \$8,000 to \$10,500</b>		
Brandsness, Ashley	\$47.88	20-487-100-101-00-22-022-001
Catalano, Nanci	\$79.40	20-487-100-101-00-22-022-001
Coppola, Michele	\$84.03	20-487-100-101-00-22-022-001
Dittamo, Rachel	\$46.38 <b>revision</b>	20-487-100-101-00-22-022-001
Gill, Shabinder	\$22.19	20-487-100-101-00-22-022-001
Higgins, Dana	\$79.40	20-487-100-101-00-22-022-001
Kimbell, Tracee	\$79.34	20-487-100-101-00-22-022-001
Main, Laurie	\$74.66	20-487-100-101-00-22-022-001
McDermott, Meghan	\$72.12	20-487-100-101-00-22-022-001
Roesemann, Megan	\$64.62	20-487-100-101-00-22-022-001
Sullivan, Jacqueline	\$57.44	20-487-100-101-00-22-022-001
<b>Somerville not to exceed from \$8,000 to \$7,500</b>		
Aynillian, Elizabeth	\$19.83	20-487-100-101-00-22-022-001

Calaman, Kerry	\$79.40	20-487-100-101-00-22-022-001
Fabish, Cassandra	\$71.70	20-487-100-101-00-22-022-001
Finnegan, Kathleen	\$52.51	20-487-100-101-00-22-022-001
Foerch, Summer	\$44.34	20-487-100-101-00-22-022-001
Galeano, Sebastian	\$19.83	20-487-100-101-00-22-022-001
Grippaldi, Jaclyn	\$49.08	20-487-100-101-00-22-022-001
Kaplan, Nancy	\$63.54	20-487-100-101-00-22-022-001
Kiernan, Meredith	\$69.71	20-487-100-101-00-22-022-001
Kirk, Amanda	\$47.94	20-487-100-101-00-22-022-001
Kowalski, Alexandra	\$43.88	20-487-100-101-00-22-022-001
Levanti, Stamatina	\$26.41	20-487-100-101-00-22-022-001
Merhige-Petrick, Donna	\$61.13	20-487-100-101-00-22-022-001
Middleton, Sarah	\$54.08	20-487-100-101-00-22-022-001
Raffo, Karli	\$66.72	20-487-100-101-00-22-022-001
<b>Travell not to exceed from \$8,000 to \$6,000</b>		
DeNunzio, Mary	\$48.61	20-487-100-101-00-22-022-001
Fleming, Dawn	\$76.12	20-487-100-101-00-22-022-001
Nagy, Zsuzanna	\$78.34 revision	20-487-100-101-00-22-022-001
Porfido, Joann	\$19.83	20-487-100-101-00-22-022-001
Stipanov, Barbara	\$76.12	20-487-100-101-00-22-022-001
<b>Willard not to exceed from \$8,000 to \$8,500</b>		
Blois, Kevin	\$74.12	20-487-100-101-00-22-022-001
Brunner, Dina	\$79.34	20-487-100-101-00-22-022-001
Connor, Danielle	\$61.11	20-487-100-101-00-22-022-001
Devaney, Eileen	\$78.34 revision	20-487-100-101-00-22-022-001
Dodd, Rebecca	\$62.52	20-487-100-101-00-22-022-001
Kearns, Christopher	\$69.49	20-487-100-101-00-22-022-001
Lohr, Sarah	\$71.67	20-487-100-101-00-22-022-001
Lyle, Roshanak	\$79.34	20-487-100-101-00-22-022-001
McCoy, Lydia	\$70.56	20-487-100-101-00-22-022-001

Ong, Jerome	\$75.37	20-487-100-101-00-22-022-001
Rockey, Colleen	\$50.94	20-487-100-101-00-22-022-001
Valentine, Christa	\$79.40	20-487-100-101-00-22-022-001
<b>RHS not to exceed from \$6,000 to \$7,000</b>		
Contreras, Colleen	\$65.11	20-487-100-101-00-22-022-001
Doris, Michelle	\$78.34	20-487-100-101-00-22-022-001
Driscoll, Samantha	\$57.44	20-487-100-101-00-22-022-001
Fanelli, Alyssa	\$48.61	20-487-100-101-00-22-022-001
Gordon, Julie	\$71.70	20-487-100-101-00-22-022-001
Gyulay, Joseph	\$71.70	20-487-100-101-00-22-022-001
Ingoglia, Brenda	\$78.34	20-487-100-101-00-22-022-001
Minichini, Gina	\$50.08	20-487-100-101-00-22-022-001
Richardson, Monika	\$78.34	20-487-100-101-00-22-022-001
Scevola, Adam	\$64.62	20-487-100-101-00-22-022-001
Streitman, Rachel	\$59.35	20-487-100-101-00-22-022-001

**vi-h. Additional: Lunch Time Supervision for the 2023-2024 School Year**

Name	# Days per Week each	Hourly Rate each	Account #
<b>Ridgewood High School</b>			
Moss-Keller, Corrina Substitute	5	\$25.90	11-000-262-107-00-10-010-001

**vi-i. Moving Classroom**

Name	Location	# of hours per person	Hourly rate per person	Total not to exceed per person	Account #
Minichini, Gina	RHS	12	\$40.17	\$482.04	11-401-100-101-00-10-010-001
Vasi, Gilda	BFMS	12	\$40.17	\$482.04	11-401-100-101-00-08-008-001

**vi-j. RISE Parent Workshops**

Name	# of hours	Hourly Rate	Total not to Exceed	Account #
Lora, Cindy	9	\$76.85	\$691.65	11-000-219-104-00-24-024-001

**vi-k. Additional Speech Services for the 2023-2024 School Year**

Name	# of hours	Hourly Rate	Total not to Exceed	Account #
Padykula, Wendy	5	\$78.34	\$391.70	11-000-219-104-00-24-024-001

**vi-l. Site Manager for Winter Sports**

Name	# of Hours	Hourly Rate	Total not to exceed	Account #
Pounds, Michael	40	\$40.17	\$1,606.80	11-402-100-104-00-10-034-001

**E. FINANCE****i. Acceptance of Restricted Donations:**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following restricted gifts for the **2023-2024** school year, to be used as indicated.

Donations			
Donor	Amount	Use	Account Number
Ridgewood Alpine Race Team Inc.	\$8,799.31	To be used to pay the coaching salary.	20-027-100-101-00-10-034-001 (Stipend \$8,126.16) 20-027-200-220-00-10-034-001 (FICA \$673.15)
Somerville - Hawes Dad's Night	3,656 (gift in kind)	A gift in kind of a Promethean Board for Somerville Elementary School	N/A
Hawes Home and School Association	\$18,000	To be used to pay for field trips that support curriculum at Hawes Elementary School.	Hawes Student Activity Account
Ridgewood High School Band Association, Inc	\$4,521.30	To be used to pay subsidize stipends for the RHS band trip to California (2 teacher chaperones and 1 nurse)	20-053-100-101-00-10-010-004 (STIPEND \$4,200) 20-053-200-220-00-10-010-004 (FICA \$321.30)
Ridgewood Lacrosse Association	\$850	To be used towards partial payment of the annual HUDL expense (video editing).	20-046-100-890-00-10-034-002
The Valley Hospital	\$3,000	To be used for Super Science Saturday events.	20-029-100-890-00-22-022-003

**ii. Acceptance of Annual Audit for the 2022-2023 School Year**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, accepts the findings expressed by the auditing firm of Lerch, Vinci and Higgins, LLP, Certified Public Accountants, as cited in their reports titled: Annual Comprehensive Financial Report (ACFR) and Auditors' Management Report (AMR) for the Fiscal Year Ended June 30, 2023.

**iii. Approval: Budget Appropriation Transfers**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves transfers for **November 2023** as shown in the Journal Entry listing pursuant to Policy 6422.

The Board has received background information.

**iv. Approval: Secretary's Line Item Certification**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resolution:

WHEREAS, the Board of Education has received the Report of the Secretary for the month of **November 2023**,

WHEREAS, in compliance with N.J.A.C. 6:20-2A.10(d), the secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it,

RESOLVED, the Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and Be it Further Resolved, in compliance with N.J.A.C. 6:20-A10(e), the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriate section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6:20-2A.10(a)(1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

The Board has received background information.

**v. Approval: Acceptance of the Board Secretary and Treasurer Report**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resolution:

WHEREAS, the Board of Education has received the report of the Secretary and Treasurer for the month of **November 2023**; now, therefore,

BE IT RESOLVED, the Board of Education accepts the above referenced reports and orders that it be attached to and made part of the official record of this meeting.

The Board has received background information

**vi. Approval: Additional Contracted Therapists to Provide Special Education Services for the 2023-2024 School Year**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the additional contracted therapist to provide special education services for the 2023-2024 school year as listed below:

Contractor	Service	Schedule	Rates
Sameh Ragheb, MD	Independent Psychiatric Evaluations	23-24 School Year	\$750 per eval minimum
Pirelli Clinical and Forensic Psychology, LLC	Psychological Evaluations	23-24 School Year	\$2,500 per evaluation

**vii. Approval: Grant Amendment Submissions of ARP ESSER III, ARP Mental Health Support Staffing Grant, and ARP HCY-II**

The Ridgewood Board of Education, upon the recommendation of the Superintendent, approves the submission of grant amendment applications for ARP ESSER III, ARP Mental Health Support Staffing Grant, and ARP HCY-II.

**viii. Acceptance: NJ Learning Acceleration Program-High Impact Tutoring Grant**

The Ridgewood Board of Education, upon the recommendation of the Superintendent, accepts the NJ Learning Acceleration Program: High Impact Tutoring Grant in the amount of \$154,000.

**ix. Award of Bid for High Impact Tutoring Grant Service Provider**

RESOLVED that the Ridgewood Board of Education, upon the recommendation of the Superintendent, approves the following resolution:

WHEREAS, on November 27, 2023, the Ridgewood Board of Education advertised for proposals for a High Impact Tutoring Grant Service Provider; and

WHEREAS, on December 20, 2023, the Ridgewood Board of Education received seven (7) competitive bids from tutoring providers; and

WHEREAS, on January 17, 2024, a five-person Evaluation Committee convened to score respondents based upon weighted criteria, including: methodology, management, experience, personnel, and cost; and

WHEREAS, HeyTutor, Inc., received the highest weighted score, and the Evaluation Committee believes their services are most advantageous to the district, price and other factors considered; and

NOW THEREFORE BE IT RESOLVED, that the Ridgewood Board of Education awards the High Impact Tutoring Grant Service Provider contract to HeyTutor, Inc., in an amount up to \$154,000 from January 23, 2024, for the duration of the legally permissible use period as defined by the New Jersey Department of Education, or until such Grant funds are fully expended, whichever occurs first; and

NOW THEREFORE BE IT FURTHER RESOLVED, the Ridgewood Board of Education hereby authorizes the district’s School Business Administrator to enter into such agreements as maybe necessary to effectuate the above.

**x. Approval: Additional Received Tuition Students Paid by Parents for 2023-2024**

The Ridgewood Board of Education, upon the recommendation of the Superintendent, approves the following additional received tuition students for the 2023-2024 school year as listed below. Tuition will be paid by parents.

- 1 student attending Willard Elementary School
- 1 student attending Ridgewood High School
- 1 student attending Travell Elementary School

**xi. Approval of Agreement SE#3/2023-2024**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves Agreement SE#3/2023-2024 between the parents of student #905925 and the Ridgewood Board of Education.

The Board has received background information.

**xii. Approval of Agreement SE#4/2023-2024**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves Agreement SE#4/2023-2024 between the parents of student #908128 and the Ridgewood Board of Education.

The Board has received background information

**IX. RESOLUTIONS AND MOTIONS NOT INCLUDED IN CONSENT AGENDA**

**Dr. Schwarz**

**A. None**

**X. APPROVAL OF BILLS**

**Ms. Brogan**

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the payment of bills as listed below and reviewed by Mr. Mahmoud.

<b>DATES</b>	<b>DESCRIPTION</b>	<b>CHECK NUMBER</b>	<b>AMOUNTS</b>
Jan 9	Columbia Bank On-Line	112597	5,000.00
Jan 12	Columbia Bank On-Line	112598-112599	30,373.85
Jan 22	Columbia Bank On-Line	112600-112713	376,157.31
Jan 16	Electronic Transfer	L47229	214,929.60
Jan 22	Food Service	620453	16,778.35
Jan 11	Void Check	111533	(274.24)
<b>TOTAL</b>			<b>642,964.87</b>

- XI. BOARD MEMBER ANNOUNCEMENTS Ms. Brogan
- XII. BOARD COMMITTEE REPORTS Ms. Brogan
- XIII. DISCUSSION ITEMS Ms. Brogan

A. New Policies/Regulations and Revisions to Policies/Regulations as listed below.

New:

- [Regulation 4212 Attendance](#)

Revised:

- [Policy 2270 Religion in the Schools](#)
- [Policy 3161 and Policy 4161 Examination for Cause](#)
- [Policy and Regulation 3212 and Policy 4212 Attendance](#)
- [Policy 3324 and Policy 4324 Right of Privacy](#)
- [Policy and Regulation 5116 Education of Homeless Children and Youth](#)

Abolished:

- [Policy and Regulation 3432 and 4432 Sick Leave](#)
- [Policy 5460.02 Bridge Year Pilot Program](#)

- XIV. ACCEPTANCE OF MINUTES Ms. Brogan
  - December 18, 2024 Regular Public Meeting
- XV. OTHER BUSINESS Ms. Brogan
- XVI. COMMENTS FROM THE PUBLIC Ms. Brogan
- XVII. MOTION TO GO INTO EXECUTIVE SESSION Ms. Brogan
- XVIII. RECONVENED PUBLIC MEETING Ms. Brogan
- XX. ADJOURNMENT Ms. Brogan



## Professional Development

**BOE Date: 1/22/2024**

Staff member	Name of Conference Location & Dates	Rationale	Estimated Cost for Approval	# of Sub Days required
Stacey Wisniewski	Winter Inclusion Leadership Conference New Jersey Coalition for Inclusive Education (NJCIE) Williamstown, NJ 1/19/24	Professional Development	\$98.00	0
Brian Ross	Aspiring Leaders Program 2023-2024 New Jersey Superintendents' Study Council (NJSSC) Virtual 1/24//24, 1/31/24, 2/7/24, 2/14/24, 2/21/24, 2/28/24 and 3/6/24	Professional Development	\$1,000.00	0
Jeannie O'Neill	Aspiring Leaders Program 2023-2024 New Jersey Superintendents' Study Council (NJSSC) Virtual 1/24//24, 1/31/24, 2/7/24, 2/14/24, 2/21/24, 2/28/24 and 3/6/24	Professional Development	\$1,000.00	0
Shauna Stovell	Aspiring Leaders Program 2023-2024 New Jersey Superintendents' Study Council (NJSSC) Virtual 1/24//24, 1/31/24, 2/7/24, 2/14/24, 2/21/24, 2/28/24 and 3/6/24	Professional Development	\$1,000.00	0
Gila Elbaum	Working with Families: The Power of Showing Up by George Scott Confirmation Cornerstone Day School Virtual 2/1/24	Professional Development	\$0.00	0
Christina Gayed	Customs and Border Protection Lab Tour NJIT Forensic Science Initiative Newark, NJ 2/1/24	Professional Development	\$0.00	0
Erin McCutcheon	Unpacking the Standards – Grade 5 Conquer Mathematics Pompton Plains, NJ 2/2/24 and 3/18/24	Professional Development	\$360.00	2

Mark Schwarz	How to Build Relationships in a Hostile Environment New Jersey School Board Association (NJSBA) Virtual 2/6/24	Professional Development	\$0.00	0
Michelle Fenwick	Realtime User Experience 2024 Realtime Information Technology Parsippany, NJ 2/7/24	Professional Development	\$0.00	0
Patricia Kowalczyk	Realtime User Experience 2024 Realtime Information Technology Parsippany, NJ 2/7/24	Professional Development	\$0.00	0
Daniel Kilday	BLS Instructor Course LifeSavers, Inc. Fairfield, NJ 2/9/24	Professional Development	\$325.00	0
Mark Schwarz	National Council on Education American Association of School Administrators San Diego, CA 2/15/24 - 2/17/24	Professional Development	\$2,950.00	0
Natalie Cardillo	NJMEA Conference 2024 New Jersey Music Educators Association Atlantic City, NJ 2/22/24 - 2/24/24	Professional Development	\$25.00	2
Michael McDermott	Glazier Clinics Glazier Clinics Atlantic City, NJ 2/22/24 - 2/24/24	Professional Development	\$353.90	0
Kristen Smith	The Catholic University of America 2024 Counselor Program The Catholic University of America Washington, DC 2/25/24 - 2/27/24	Professional Development	\$100.00	0
Gila Elbaum	School Law TMI Education Virtual 3/7/24	Professional Development	\$0.00	0
Brian Ross	Harnessing AI for Educator Well-being and Efficiency: Nurturing Minds, Simplifying Tasks TMI Education Virtual 3/12/24	Professional Development	\$0.00	0

Jeannie O'Neill	NJECC 38th Annual Statewide Educational Technology Conference. New Jersey Educational Computing Cooperative Montclair, NJ 3/12/24	Professional Development	\$115.00	0
Laura Calandra	NJECC 38th Annual Statewide Educational Technology Conference. New Jersey Educational Computing Cooperative Montclair, NJ 3/12/24	Professional Development	\$123.00	1
Ann Brown	NJECC 38th Annual Statewide Educational Technology Conference. New Jersey Educational Computing Cooperative Montclair, NJ 3/12/24 and 3/13/24	Professional Development	\$185.00	0
Michele Coppola	NJECC 38th Annual Statewide Educational Technology Conference. New Jersey Educational Computing Cooperative Montclair, NJ 3/12/24 and 3/13/24	Professional Development	\$202.00	2
Keith Cook	2024 Director of Athletic Administration of NJ Directors of Athletics Association of New Jersey (DAANJ) Atlantic City, NJ 3/12/24 - 3/15/24	Professional Development	\$938.00	
Christina Lim	NJECC 38th Annual Statewide Educational Technology Conference. New Jersey Educational Computing Cooperative Virtual 3/13/24	Professional Development	\$95.00	1
Jerome Ong	NJECC 38th Annual Statewide Educational Technology Conference. New Jersey Educational Computing Cooperative Virtual 3/13/24	Professional Development	\$95.00	1
Jeannie O'Neill	NJ Ed Summit 23-24 Harnessing Power of AI New Jersey Principals and Supervisors Association (NJPSA) Monroe Township, NJ 3/21/24	Professional Development	\$0.00	0
Joseph Gyulay	AI for Students Bergen County Special Services Paramus, NJ 4/11/24	Professional Development	\$75.00	0
Michelle Fenwick	Preschool Inclusion Leadership Conference Center for Autism and Early Childhood Mental Health East Windsor, NJ 4/24/24	Professional Development	\$107.00	0

Ariana Bray	2024 Annual ABAI Conference Applied Behavior Analysis International (ABAI) Philadelphia, PA 5/23/24 - 5/27/24	Professional Development	\$1,778.00	0
Joseph Gyulay	AP Reader CS Principles CollegeBoard Cincinnati, OH 6/12/24 - 6/18/24	Professional Development	\$480.00	5

The total cost for these conferences is \$11,405. Upon Board approval of all of these conferences, the total expenditure for travel and conferences for 2023-24 will be \$85,651 leaving a balance of \$114,349.

The total cost of substitutes for these conferences is \$2,240. Upon board approval of these conferences, the total expenditure for substitutes for conferences for the 2023-24 school year will be \$22,080.

## FIELD TRIPS FOR APPROVAL

January 22, 2024

## ONE DAY TRIPS

Date	School	Location	Approx # and Group of Students	# of Chaperones	# Substitutes and dates for each	Anticipated Cost of Subs @ \$160 per day for teachers and \$200 per day for nurse	Anticipated Cost to District	Annual Event	Meets Requirements
1/31/24	RHS	Canoe Brook Country Club, Summit, NJ	12 Paddle Tennis Club Members	2	0	\$0	\$0	No	Yes
2/1/24	RHS	Essex Fells Country Club, Essex Fells, NJ	12 Paddle Tennis Club Members	2	0	\$0	\$0	No	Yes
2/5/24	RHS	Fairmount Country Club, Chatham Township, NJ	14 Paddle Tennis Club Members	2	0	\$0	\$0	No	Yes
2/8/24	RHS	Noe Pond Club, Chatham Township, NJ	12 Paddle Tennis Club Members	2	0	\$0	\$0	No	Yes
2/9/24	RHS	Live from Surgery, Liberty Science Center, Jersey City, NJ	23 RAHP 10 Students	2	0	\$0	\$0	Yes	Yes
2/9/24, 2/23/24, 3/6/24 and 3/22/24	RHS	Work Skills at Renato's Pizzeria, Ridgewood, NJ	9 PREP CBI Students	6	0	\$0	\$0	No	Yes
2/14/24	RHS	Work Skills at Ben Franklin Middle School, Ridgewood, NJ	5 PREP CBI Students	6	0	\$0	\$0	No	Yes
2/26/24	RHS	Metropolitan Museum of Art, New York, NY	61 AHLISA Members	6	0	\$0	\$1,400 (Bus)	Yes	Yes
2/28/24	RHS	Hadestown, Salter Kerr Theatre, New York, NY	45 Latin Club Members	5	0	\$0	\$1,000 (Bus)	No	Yes
3/21/24	Somerville	Disney's Aladdin, New Amsterdam Theater, New York, NY	50 Broadway Bound Club Members	30	0	\$0	\$0	Yes	Yes
3/22/24	RHS	Work Skills at Stop & Shop, Ridgewood, NJ	9 PREP CBI Students	7	0	\$0	\$0	No	Yes
4/9/24	RHS	Live from Surgery, Liberty Science Center, Jersey City, NJ	38 Career Pathways in Medicine (CPM I and II) Students	3	0	\$0	\$0	Yes	Yes
5/6/24	GW and BF	Ellis Island National Museum of Immigration, New York, NY	10 Diversity Club Members	2	1	\$160	\$160 (Sub)	No	Yes

## OVERNIGHT TRIPS

Date	School	Location	Approx # and Group of Students	# of Unpaid Chaperones	# Paid Chaperones And # of Overnights for each	Anticipated Cost for Teacher/Nurse Chaperones @ \$200 per Overnight	# Substitutes and dates for each	Anticipated Cost of Subs @ \$160 per day for teachers and \$200 per day for nurse	Est. Total Cost to District	Annual Event	Meets Requirements
3/22/24 - 3/24/24	RHS	Cape Henlopen High School, Lewes, DE	40 Boys Varsity Lacrosse Players	5	0	\$0.00	0	0	\$2,000 (Bus)	Yes	Yes

# Ridgewood Community School Winter/Spring 2024

## New Classes – Adult Education

### Arts

#### **Watercolor Level 2**

##### **Eric Santoli**

Anyone with a good understanding of how to handle watercolor techniques is ready for Level 2. Class will focus on using the medium to create effects from morning mist to evening dusk; the way color changes from one season to another; and painting three-dimensional objects. \$200

#221-Tuesday, March 5

RHS Room 138, 7-9 pm

9 Classes

#### **Painting in Claude Monet's Gardens**

##### **Eric Santoli**

Painter and teacher, Eric Santoli had the opportunity to live and paint at Monet's estate as an Artist-in-Residence for 3 months during the summer of 2023. He is excited to share his journey via an evening talk and presentation with behind-the-scenes photos and information. \$40

#218-Wednesday, April 24

RHS Room 208, 7-9 pm

1 Class

### Careers & The Workplace

#### **Home Stager Pro**

##### **Mary Fitzgerald**

At the end of this online course, you'll have the Staging Works Certification and the expertise to start your own staging business, create systems to RUN an efficient staging business, marketing samples, learn to price your services right and how to grow your business quickly. \$1,497

#110-Tuesday, April 2

Online course via zoom

7-9pm class once a week

12 classes

Mary Fitzgerald owns a business called Staging Works-RCS receives \$347 per person. Payment will go through accounts payable.

## **Ridgewood Community School Winter/Spring 2024**

### **High School/College Students and Grads Career Workshop Ashley Laub**

Are you a recent high school or college graduate (or student) looking to enter the workforce but don't know where to start? Maybe you're looking for an internship, or a full time position? This class will discuss how to build your resume as a recent graduate or current student, tips for looking and applying to jobs, and preparing for an interview. All the tools you need to set yourself up for success! \$50

#107-Tuesday, May 7

RHS, Room 215

1 class

Ashley Laub is a sole proprietor-RCS receives \$25 per registration. Payment will go through accounts payable.

### **Culinary**

#### **Cookie Decorating for Beginners – Easter Themed**

##### **Loren Lee**

You will learn basic cookie decorating techniques, how to use decorating tools, icing consistencies, and tips and tricks for making your own fall-themed cookies. Food fee of \$30 is paid to the instructor in class. \$60

#250-Wednesday, March 20

RHS Room 148, 6:30-9:30 pm

1 Class

#### **Cookie Decorating for Beginners – Flower Themed**

##### **Loren Lee**

You will learn basic cookie decorating techniques, how to use decorating tools, icing consistencies, and tips and tricks for making your own fall-themed cookies. Food fee of \$30 is paid to the instructor in class. \$60

#248-Wednesday, April 17

RHS Room 148, 6:30-9:30 pm

1 Class

#### **Cookie Decorating for Beginners – Summer Themed**

##### **Loren Lee**

You will learn basic cookie decorating techniques, how to use decorating tools, icing consistencies, and tips and tricks for making your own fall-themed cookies. Food fee of \$30 is paid to the instructor in class. \$60

#249-Wednesday, May 15

RHS Room 148, 6:30-9:30 pm

1 Class

# Ridgewood Community School Winter/Spring 2024

## Home & Real Estate

### **Renovating Your Home: Hands-on Design and Planning**

#### **Cristina Colacci**

Are you thinking of renovating and don't know where to begin? Bring your projects to class and workshop them in real time with an Interior Designer! We'll discuss the whole process of renovating, from space planning and budgeting your project, to choosing an architect, hiring a contractor and how the permit process works! This class is a "must" if you're thinking of a remodel! \$175

#504-Tuesday, March 12

RHS Room 206, 7-8:30pm

6 Classes

Cristina Colacci is a sole proprietor-RCS receives \$50 per person. Payment will go through accounts payable.

## Sports

### **Basketball for Staff**

#### **Michael Lucchesi**

Open Basketball play for staff. \$50

Wednesday mornings

RHS Gym 1, 5:45 – 7:45 am

RCS processes registrations at \$50 per person. No payment to Mr. Lucchesi, he volunteers to coordinate.



## Ridgewood Community School Winter/Spring 2024

### Previously Approved - Changes

<b>Class</b>	<b>Previously Approved</b>	<b>Change</b>
Boating Certificate Course NJ	\$100 class charge \$75 p/p salary	\$105 class charge \$80 p/p salary
CUL – Sunday Gravy class, Dave Ciccollella	\$70.00 class charge	\$55.00 class charge
CUL - Gourmet Pizza, Stromboli & Dough, Dave Ciccollella	\$40.00 class charge	\$70.00 class charge
Clear your Stress & Manage your Energy with Mindfulness & Personal Clearing Techniques, Lois Kramer-Perez	\$50.00 class charge	\$60.00 class charge
Drawing Beginner/Interm.	Julian Tejera \$180, \$45 p/h, total of 20 hours for a total salary of \$900	Eric Santoli \$180, \$45 p/h, total of 20 hours for a total salary of \$900
Junior Fencing	\$200 class charge	\$225 class charge
Intermediate Bridge	Pat & Fred Linnemeyer  \$120 class charge- 6 classes	Amy Nellissen  \$240 class charge 9 classes
Joy of Singing, Kristen Plumley	Joy of Singing, 7- 8:30 pm  \$185 – class charge	Joy of Singing, 6- 7:30 pm & Joy of Singing, 7:30 – 9 pm  \$200 – class charge

**Ridgewood Community School  
Winter/Spring 2024**

Joy of Singing	See above	Addition of accompanist, David Maiolo, \$450 flat fee per class (2 classes), total salary of \$900
Mah Jongg Classes (4)	\$60 p/p salary	\$65 p/p salary
Painting in Oil & Acrylics	\$145 class charge	\$165 class charge